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Learning Style: Virtual Classroom

Technology:

Difficulty: Beginner

Course Duration: 2 Days

Next Course Date: **N/A**

Becoming a Transformational Leader



About Course:

Transformational Leadership Training empowers both emerging and experienced leaders to influence change, inspire teams, and drive lasting organizational behavior improvements. Grounded in proven models of leadership and human

motivation, this course is designed to elevate your leadership skills and management capabilities while enhancing your ability to think strategically and lead authentically.

Offered as a fully online, interactive learning experience, this transformational leadership program combines expert instruction, real-world coaching practices, and experiential activities to strengthen your leadership competency. You'll explore emotional intelligence, coaching frameworks, self-awareness, and practical tools to develop and implement your unique leadership approach.

Ideal for professionals in talent management, strategic leadership, and people-focused roles, this executive education opportunity is part of a recognized professional education curriculum. Participants will leave with actionable skills and knowledge they can apply immediately.

Course Objectives:

- Participants will leave this course with the skills and confidence to become high-impact transformational leaders. You'll explore essential leadership models, coaching practices, and emotional intelligence strategies that align with modern management and leadership expectations. You'll learn to adapt your leadership approach, influence culture, and achieve results with clarity and purpose. This professional development program supports long-term career management, organizational change, and leadership potential.

Audience:

- Managers, directors, executives, and others responsible for leading teams, overseeing projects, and developing new leaders will benefit from this course.

Prerequisites:

- None

Course Outline:

Differentiating Between Transactional, Servant, and Transformational Leadership

- Explore and compare core leadership styles

- Understand the advantages and limitations of each approach
- Gain insight into the origins and evolution of transformational leadership
- Advance through three key levels to elevate leadership impact

Becoming the Authentic Leader You Want to Be

- Clarify your values and leadership identity
- Build trust through authenticity and consistency
- Adjust your leadership style to connect with diverse individuals
- Assess stakeholder needs and tailor your leadership approach accordingly

Demonstrating Leadership Practice

- Apply the Five Practices of Exemplary Leadership in action
- Lead by example and set the standard for others
- Unite your team around a compelling shared vision
- Promote innovation by challenging the status quo
- Empower individuals to take initiative and contribute
- Foster connection and motivation by recognizing achievements

Building Engagement and Motivation

- Understand what fuels engagement across teams
- Apply Wolfpack Leadership to guide diverse team dynamics
- Explore Plant-Based Leadership concepts for sustainable motivation
- Inspire others with a transformational leadership mindset

Optimizing Performance

- Coach team members to achieve their full potential
- Partner with employees to support ongoing performance
- Identify and nurture individual strengths
- Foster career growth and development opportunities

Mentoring Transformational Leaders

- Support and guide future leaders in your organization
- Prioritize people and build strong professional relationships
- Develop leadership grounded in values and integrity
- Leverage individual strengths for collective growth
- Inspire with optimism and encourage passion-driven success